



SAFEGUARDING POLICY OF FRIENDS OF THE HAMPSHIRE COUNTY YOUTH ORCHESTRA

Safeguarding is everyone's responsibility. This policy states the context within which the charity (Friends of The Hampshire County Youth Orchestra (FHCYO)) works, the distinction with the role of the Hampshire Music Service and explains how trustees, committee members and volunteers can respond to child protection concerns.

What is Safeguarding?

Safeguarding refers to the process of promoting the welfare of children and vulnerable adults and protecting them from harm. This policy refers to children only, covering the membership of the orchestras.

Safeguarding means:

- protecting children from abuse and maltreatment;
- preventing harm to children's health or development;
- ensuring children grow up with the provision of safe and effective care;
- taking action to enable all children and young people to have the best outcomes.

Role of Hampshire Music Service

Hampshire Music Service is the organisation responsible for the supervision of children participating in the orchestras, for example during rehearsals, at concerts and on tours.

The designated safeguarding lead for Hampshire Music Service is Jonathan Cranston. The policies and procedures followed are those designated by Hampshire Music Service.

Role of Friends of The Hampshire County Youth Orchestra

FHCYO provides financial and other practical support to the Hampshire County Youth Orchestras.

In discharging its functions, FHCYO secures the support of parents as volunteers for its activities. For example, in running the rehearsal tuck shop and selling raffle tickets at concerts.

None of FHCYO's activities involve the supervision of children and FHCYO's policy is not to have contact with children or adults at risk in a 1-2-1 unobserved or unsupervised situation. Where FHCYO organises events for HCYO (and its associated ensembles) involving children members of the orchestras, FHCYO relies on Hampshire Music Service to ensure that appropriate Disclosure and Barring Service (DBS) checking has been conducted for relevant adults.

Reporting a concern

If a trustee, committee member or volunteer has a concern about a particular young person or adult working / volunteering with children, they should in the first instance contact the Musical Director of Hampshire County Youth Orchestra (Thomas Goff) to discuss the concerns, which may be on an anonymous basis.

Otherwise, or if the concern is regarding the musical director then trustees, committee members or volunteers must contact one of the people listed below:

The safeguarding lead for Hampshire Music Service (from October 2025: Liz Davies)

- Email: safeguarding@hms.hants.gov.uk
- Phone: 023 8065 2037

The Local Authority Designated Officer (LADO):

- Phone: 01962 876364
- Email: child.protection@hants.gov.uk

If it is felt that any concern has not been satisfactorily investigated then trustees, committee members or volunteers can contact the LADO. Any concerns raised may be reported on an anonymous basis.

Feedback

Any questions or feedback in relation to this safeguarding policy may be addressed to FHCYO at the following email address: friends.of.hcyo@gmail.com

Last reviewed: September 2025